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HELP US BUILD A HEALTHY COMMUNITY

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## ASSISTANT CHIEF, TB CONTROL & REFUGEE HEALTH

(Job Class: Public Health Medical Officer)

COUNTY OF SAN DIEGO - HEALTH & HUMAN SERVICES AGENCY

**The County of San Diego** is seeking a dynamic, independent, and innovative leader with a passion for building healthy communities. This is a unique opportunity for a California-licensed physician to help lead the important work of Public Health Services.

**Anticipated Hiring Range: \$190,000 to \$195,000 Annually**

# The Position

## PUBLIC HEALTH MEDICAL OFFICER

Under the direction of the Chief of TB Control and Refugee Health or designee, this unclassified management position will be responsible for assisting with the medical and operational oversight of the Public Health Services Tuberculosis Control and Refugee Health Branch. This position will be responsible for performing administrative and operational duties that include guiding and approving policy and procedure, developing strategy, and overseeing quality assurance and quality improvement efforts for a health services program, and must include management level experience and supervision.

### Public Health Services - TB Control & Refugee Health

Public Health Services (PHS) is dedicated to community wellness and health protection in San Diego County. This HHSA Department is accredited by the Public Health Accreditation Board, a non-profit entity that implements and oversees national voluntary public health department accreditation.



The Tuberculosis (TB) Control and Refugee Health Branch seeks to identify and address the root causes of priority health issues, prevent and control TB, serve the refugee population, and achieve health equity among all San Diego County residents.

The responsibilities of the TB Control and Refugee Health Branch include:

- Detecting, controlling, and preventing the spread of TB through treatment, including Latent TB Infection, case management, and contact investigation;
- Leading the dedicated TB Clinic for diagnosis and treatment, with an annual number of 2,172 chest x-rays, 1,521 TB skin tests, 323 QuantiFERON tests, 996 nurse visits, and 748 provider visits (FY19/20);
- Providing basic health screening for refugees during their first few months in San Diego County;
- Working with State, Federal, and international partners to ensure continuity of care for TB patients who travel between the U.S., Mexico, and other countries;
- Collaborating with local stakeholders, including health providers, universities, academic institutions, San Diego County shelters, community-based organizations, and others to achieve TB elimination; and
- Collaborating with local research institutions to improve overall care for TB Control and Refugee Health.

**For more information:**

**Public Health Services Strategic  
Plan**



***TB Control & Refugee Health  
Branch***

***Budget: \$11.2 million  
Staff: 67***



# Salary & Benefits



## Compensation:

**Anticipated Hiring Range: \$190,000 to \$195,000 Annually**

In addition to the base salary, the incumbent may receive:

- 10% premium for Board Certification or
- 15% premium for Board Certification and Sub-specialty

## Benefits:

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$10,000

## Health & Human Services Agency



The Health and Human Services Agency (HHSA) is an integrated agency with a robust service network that contributes to a region that is Building Better Health, Living Safely and Thriving. Its many programs are designed to help all 3.3 million San Diego County residents live well. Health and social services are developed by six service departments to provide vital resources and care, and are generally deployed through six regions.



### MISSION

To make people's lives healthier, safer and self-sufficient by delivering essential services in San Diego County.

### VISION

Safe, healthy and thriving communities.

### HHSA STATISTICS:

- 6,400+ HHSA employees
- 350+ contracted providers
- 54 facilities
- \$2.1 billion budget



# Ideal Candidate

COUNTY OF SAN DIEGO

- You are competent in the areas defined in the executive level [Core Competencies for Public Health Professionals](#).
- You are a licensed physician by the California Medical Board.
- You take pride in being a recognized leader in medical, public health, and management fields.
- You thrive when working with a diverse team of professionals and staff to accomplish common goals.
- You are a highly effective communicator, able to address sensitive public health issues with staff, customers, media, and community groups.
- You have a passion for working with under-served communities to address local and global health issues.
- You have a track record of successfully reaching out and establishing relationships with community leaders and organizations.
- You are a problem solver, team builder, strategic thinker, and are politically astute with exceptional organizational acumen.

## Qualifications

### **Applicants must possess the following:**

1. A valid license to practice medicine in the State of California and a valid DEA certification prior to appointment; AND,
2. Five (5) years' experience as a licensed physician, including two (2) years of management experience in a related medical discipline that includes one (1) year experience in an administrative or supervisory position.





# The Community

COUNTY OF SAN DIEGO

## San Diego County Facts:

- 3,339,000 2019 Est. Population
- 4,526 Square Miles
- 70 Miles of Coastline
- 18 Incorporated Cities

## San Diego Weather Averages:

- Average High: 70
- Average Low: 58
- Average Rainfall: 10.4 Inches

## WORK WHERE YOU PLAY!

From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp District.

Heading east you will eventually find mountains, that may be covered in snow, depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. And head west, you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

# How to Apply

COUNTY OF SAN DIEGO

Applications and résumés may be submitted online at [www.sandiegocounty.gov/hr](http://www.sandiegocounty.gov/hr); select the link for jobs. Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff. An evaluation panel will convene to review submittals and identify top competitors to be considered for further evaluation. This recruitment will remain open until filled.

First review of résumés will be held on February 15, 2021. Interested candidates are encouraged to apply as soon as possible for consideration.

## CONTACT INFORMATION:

You may direct any questions regarding the application and selection process to Anna Lisa Acedo, Human Resources Services Manager, at [AnnaLisa.Acedo@sdcounty.ca.gov](mailto:AnnaLisa.Acedo@sdcounty.ca.gov). Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency, at [Kimberly.Evers@sdcounty.ca.gov](mailto:Kimberly.Evers@sdcounty.ca.gov).

### *Special Notes:*

*Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, veterans, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.*

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information, please visit [www.livewellsd.org](http://www.livewellsd.org).

